

# 14 usmc leadership traits

**14 usmc leadership traits** are the cornerstone of effective leadership within the United States Marine Corps. These traits are deeply embedded in Marine training and culture, guiding leaders at every level to inspire, motivate, and direct their teams effectively. Understanding and embodying these leadership qualities is essential not only for military success but also for personal and professional development. This article explores each of these traits in detail, explaining their significance and how they contribute to the overall leadership framework within the USMC. Emphasizing these traits helps foster discipline, responsibility, and excellence among Marines, ensuring they are prepared to face any challenge. The following sections will provide a comprehensive overview of the 14 USMC leadership traits, their definitions, and their application in real-world scenarios.

- Overview of the 14 USMC Leadership Traits
- Detailed Analysis of Each Leadership Trait
- Application of Leadership Traits in USMC Training and Operations
- Importance of the 14 Leadership Traits in Developing Effective Leaders

## Overview of the 14 USMC Leadership Traits

The 14 USMC leadership traits form the foundation for leadership development within the Marine Corps. These traits represent the qualities that every Marine leader should strive to possess and demonstrate consistently. They are designed to create leaders who are trustworthy, competent, and capable of guiding others through complex and challenging situations. The traits are often remembered by the acronym JJ DID TIE BUCKLE, which stands for Justice, Judgment, Dependability, Initiative, Decisiveness, Tact, Integrity, Enthusiasm, Bearing, Unselfishness, Courage, Knowledge, Loyalty, and Endurance.

Each trait plays a vital role in shaping a leader's character and effectiveness. Together, they promote a leadership style based on respect, accountability, and resilience, essential for success in both combat and peacetime environments. This section provides a brief overview of these traits, laying the groundwork for a deeper exploration in the following parts.

### Justice

Justice refers to fairness and the ability to administer decisions impartially. Marine leaders must treat others equitably, ensuring that discipline and rewards are applied consistently and without favoritism.

## **Judgment**

Judgment is the capacity to weigh facts and possible courses of action objectively to make sound decisions. Effective leaders assess situations carefully to choose the best possible outcome.

## **Dependability**

Dependability means being reliable and trustworthy, fulfilling obligations, and maintaining consistent performance. Marines rely on their leaders to be steady and accountable at all times.

## **Initiative**

Initiative is the willingness to take action without waiting for orders. Leaders who show initiative anticipate needs and act promptly to address challenges.

## **Decisiveness**

Decisiveness involves making timely decisions confidently and clearly, even under pressure. This trait is critical in dynamic and unpredictable situations.

## **Detailed Analysis of Each Leadership Trait**

Understanding the 14 USMC leadership traits in depth is crucial for applying them effectively. Each trait contributes uniquely to a leader's ability to inspire and direct others. This section dissects each quality, illustrating its importance and practical application within the Marine Corps.

## **Tact**

Tact is the ability to communicate and deal with others in a courteous and diplomatic manner. Leaders must express their thoughts clearly without offending or alienating subordinates.

## **Integrity**

Integrity denotes honesty and moral uprightness. Leaders with integrity earn the trust and respect of their peers and subordinates by consistently doing what is right.

## **Enthusiasm**

Enthusiasm reflects a leader's passion and eagerness. A motivated leader inspires similar energy and commitment throughout their unit.

## **Bearing**

Bearing refers to a leader's conduct, demeanor, and appearance. Maintaining a professional and confident presence fosters respect and authority.

## **Unselfishness**

Unselfishness is the willingness to put the welfare of others and the mission above personal gain. This trait encourages teamwork and self-sacrifice for the greater good.

## **Courage**

Courage involves both physical bravery and moral strength. Leaders must face danger and ethical dilemmas without hesitation or compromise.

## **Knowledge**

Knowledge encompasses understanding of the job, procedures, and leadership principles. A knowledgeable leader makes informed decisions and trains others effectively.

## **Loyalty**

Loyalty means faithfulness to the Marine Corps, the unit, and fellow Marines. It builds trust and cohesion within the team.

## **Endurance**

Endurance is the mental and physical stamina to withstand hardship and fatigue. Leaders with endurance persist through adversity to accomplish the mission.

## **Summary of the 14 Traits**

- Justice
- Judgment

- Dependability
- Initiative
- Decisiveness
- Tact
- Integrity
- Enthusiasm
- Bearing
- Unselfishness
- Courage
- Knowledge
- Loyalty
- Endurance

## **Application of Leadership Traits in USMC Training and Operations**

The 14 USMC leadership traits are not merely theoretical concepts but practical tools ingrained in Marine training and daily operations. Marines learn to embody these traits from the earliest stages of boot camp through advanced leadership courses and real-world missions. These traits guide decision-making, interpersonal interactions, and mission execution, ensuring that leaders act consistently with Marine Corps values.

Training programs emphasize these traits through rigorous scenarios, leadership challenges, and mentorship. For example, the trait of decisiveness is practiced in simulated combat situations where quick, confident decisions are necessary. Similarly, endurance is developed through physically demanding exercises and sustained operational deployments.

In operational settings, the traits help maintain unit cohesion and effectiveness. Leaders who demonstrate integrity and loyalty foster trust, while those who exhibit initiative and judgment enhance mission success. The consistent application of these traits ensures that Marine leaders remain adaptable, respected, and mission-focused under all circumstances.

## **Importance of the 14 Leadership Traits in**

# Developing Effective Leaders

These 14 leadership traits are essential for developing capable and respected leaders within the USMC. They provide a comprehensive framework that addresses the diverse demands of leadership, from ethical decision-making to physical resilience. By mastering these traits, Marine leaders build credibility, inspire confidence, and create cohesive teams ready to face any challenge.

The traits also serve as a benchmark for self-improvement and evaluation. Leaders regularly assess themselves and others against these qualities to identify strengths and areas for growth. This ongoing development process ensures that Marine leadership remains dynamic and effective.

Ultimately, the 14 USMC leadership traits are more than just guidelines; they represent the core values and principles that uphold the Marine Corps' reputation for excellence and professionalism worldwide.

## Frequently Asked Questions

### What are the 14 USMC leadership traits?

The 14 USMC leadership traits are: Justice, Judgment, Dependability, Initiative, Decisiveness, Tact, Integrity, Enthusiasm, Bearing, Unselfishness, Courage, Knowledge, Loyalty, and Endurance.

### Why are the 14 leadership traits important in the USMC?

The 14 leadership traits are important in the USMC because they serve as foundational qualities that every Marine leader must develop to effectively lead, inspire, and accomplish missions while maintaining the Corps' high standards.

### How does the trait 'Justice' apply to Marine leadership?

Justice in Marine leadership means making decisions that are fair and impartial, treating all Marines equally, and ensuring discipline is enforced appropriately to maintain order and morale.

### What role does 'Judgment' play in effective Marine leadership?

Judgment involves the ability to think clearly, analyze situations, weigh options, and make sound decisions quickly, which is critical for success in dynamic and challenging environments.

## **Can you explain the significance of 'Integrity' among the 14 USMC leadership traits?**

Integrity is the quality of being honest and having strong moral principles. It is essential for building trust within a unit and ensuring that a leader's actions align with ethical standards and the Marine Corps values.

## **How does 'Initiative' benefit a Marine leader?**

Initiative enables a Marine leader to take action without waiting for orders, anticipate problems, and seize opportunities, which is vital in combat and other demanding situations where prompt decisions matter.

## **In what ways does 'Endurance' impact a Marine leader's effectiveness?**

Endurance refers to the mental and physical stamina to withstand hardships, fatigue, and stress. It allows Marine leaders to persevere through difficult conditions and continue leading effectively under pressure.

## **How can new Marines develop the 14 leadership traits?**

New Marines can develop the 14 leadership traits through training, mentorship, self-discipline, reflection on their actions, seeking feedback, and consistently practicing these qualities in daily duties and leadership opportunities.

## **Additional Resources**

### *1. Lead by Example: Embodying the USMC Leadership Traits*

This book explores how Marine Corps leaders can effectively demonstrate the 14 leadership traits through their actions and decisions. It offers practical advice and real-life examples to help leaders inspire their teams by setting the standard. Readers will learn techniques to build trust, foster respect, and maintain high standards of conduct.

### *2. The Essence of Marine Leadership: Mastering the 14 Traits*

Delving into each of the 14 leadership traits, this comprehensive guide breaks down what it means to be an exceptional Marine leader. The author provides detailed explanations, historical context, and actionable strategies to develop competence, courage, and integrity. This book is ideal for both new and experienced leaders seeking to sharpen their skills.

### *3. Strength in Character: Upholding Integrity and Honor in the USMC*

Focusing on the traits of integrity and honor, this book underscores their critical role in Marine Corps leadership. Through inspiring stories and ethical discussions, readers are encouraged to build unwavering moral character. It also addresses challenges leaders face when making difficult decisions and staying true to their values.

### *4. Decisive Leadership: Courage and Initiative in Action*

This title highlights the importance of courage and initiative as vital traits for effective

Marine leadership. It provides case studies from combat and peacetime operations where leaders took bold actions to achieve mission success. The book also offers techniques for cultivating mental toughness and proactive problem-solving.

#### *5. Dependability and Endurance: Leading Through Challenges*

Explore how dependability and endurance help leaders maintain mission focus under pressure. This book discusses strategies for building resilience, managing stress, and ensuring consistent performance. Readers will find guidance on fostering trust within their teams by being reliable and persistent.

#### *6. Enthusiasm and Bearing: Inspiring Through Positivity and Presence*

This engaging book illustrates how enthusiasm and bearing influence morale and leadership effectiveness. It teaches leaders how to project confidence, maintain a professional appearance, and motivate others through genuine passion. Practical exercises help readers enhance their personal presence and communication skills.

#### *7. Unselfishness and Loyalty: Building Strong Teams in the Marine Corps*

Centered on the traits of unselfishness and loyalty, this book examines how leaders create cohesive and dedicated teams. It emphasizes putting the needs of others first and fostering mutual trust among Marines. Readers will find advice on nurturing esprit de corps and leading with empathy.

#### *8. Judgment and Knowledge: The Foundations of Sound Decision-Making*

This guide focuses on improving a leader's judgment and knowledge to make informed, timely decisions. It discusses methods for continuous learning, critical thinking, and evaluating complex situations. The book is filled with practical scenarios to develop sharper analytical skills.

#### *9. Faith and Justice: Leading with Conviction and Fairness*

Covering the essential traits of faith and justice, this book explores how leaders maintain confidence in their mission and ensure equitable treatment of all Marines. It addresses ethical leadership and the role of trust in sustaining unit cohesion. Readers will gain insights into balancing firmness with compassion in command.

## **14 Usmc Leadership Traits**

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**14 usmc leadership traits: The Everyday Leader** Hema Crockett, Michael Crockett, 2021-08-24 The Everyday Leader breaks down the 14 Marine Corps Leadership Traits, uses actual stories from real military leaders to bring these traits to life before defining and connecting them back to how they apply in the business world and to the everyday leader. The Everyday Leader isn't a magic wand to turn people into an incredible leader overnight. However, it does promise that if the advice that is given is followed and these 14 traits are put into practice and leadership traits are

developed, then readers will evolve into the type of leader who succeeds in business and in life. The Everyday Leader also takes readers behind the curtain of the US Marine Corps and into the lives of the leaders who help protect their freedom every single day. Men and women who lead through war and times of peace, whose leadership traits and principles are taught from the moment they enter bootcamp, and whose values they carry long after they leave the military. These 14 leadership traits aren't just concepts; these traits are meant to encourage leaders to establish their own leadership traits that convert to actions and actual strategies to lead confidently in the boardroom and in everyday life.

**14 usmc leadership traits: 14 Core Leadership Traits** Frank Gustafson, 2013-11-01 14 Core Leadership Traits, A Marine Corps Approach to Business Leadership. These 14 traits mirror the 14 Leadership Traits that are taught to every single Marine that enlists. They are, however not exclusive to the Marines or any branch of the military for that matter. These traits apply to every business person that deals with people; employees, vendors or customers. They are powerful! Read them, study them, apply them, model them and teach them to your team... Leadership runs through the Marine Corps like a four lane highway, it is big, it is organized and well thought out and it serves an important purpose, Leadership is critical to the mission of any Marine unit. From the first day a recruit arrives at boot camp, whether they are being trained at Camp LeJeune, NC, or in San Diego CA, he or she is being groomed as a leader. It may not feel like it during boot camp, at least not at first. However, everything that happens in recruit training happens with absolute purpose. Day to day business on main street USA may not be exactly the same as Marine Corps Boot camp, but the leadership traits that are instilled in every single Marine on the planet are every bit as applicable in business leadership. This eBook will lay out and explain the 14 Marine Corps Leadership traits as they apply to your team or your business. These traits include: Justice, Judgment, Dependability, Initiative, Decisiveness, Tact, Integrity, Enthusiasm, Bearing, Unselfishness, Courage, Knowledge, Loyalty and Endurance. From this book you will: \* Develop a better understand the mindset of a Marine leader \* Learn how the 14 leadership traits tie into civilian leadership principles \* Equip yourself with a no non-sense guide for your up and coming leaders \* Identify skills in potential Veteran candidates for your organization

**14 usmc leadership traits: Becoming A Marine Officer: The Ultimate Guide To Excelling At Officer Candidate School: USMC OCS 2020 Edition** O. A. Pozhidaev, The 2020 edition of the ultimate guidebook for those who want to become Officers in the United States Marine Corps. This book will teach you how to begin applying for OCS, what a successful application package looks like, tips to getting accepted, tips on preparing yourself fully for OCS, what to expect while there, and what to do in order to be successful and commission as a Second Lieutenant in the U.S. Marine Corps. Candidates who read this book increase their chances of success while at Officer Candidate's School drastically. We want to see better Officers within the fleet, and the way to do that is to create better Candidates who attend OCS. Topics Covered: A Full 10 week OCS Training Schedule (hour by hour, day by day) - What does it Mean to be a Marine Officer - What is Officer Candidate School - A typical day at OCS - A typical night at OCS - Punishments and discipline at OCS - Your first steps for getting into OCS - How to increase your chances of acceptance - Reserve Contracts - Air Contracts - The ASTB examination - How long it will take to be accepted into OCS - How to prepare for OCS physically - The Physical Fitness Test - Combat Fitness Test - How to increase run times - How to increase pull ups - How to prepare for OCS Mentally - Rank Structure - Roles and responsibilities of each rank - History - Leadership Traits - JJ DID TIE BUCKLE - Leadership Principles - The General Orders of a Sentry - The Five Paragraph Order - 5 Paragraph Order Template - Suggested OCS Packing list - Tips from successful candidates and Officers - Final Advice to newly commissioned 2nd Lieutenants.

**14 usmc leadership traits: 2015 MCMAP Publications Combined: USMC Martial Arts Instructor Course Student Outline; Tan, Gray, Green, Brown & Black Belt; Gear List & Log; The High Intensity Tactical Training Methodology & More** , 2019-02-26 Commander's Intent. MCMAP is an integrated, weapons-based system that incorporates the full spectrum of the force continuum on



the battlefield, and contributes to the mental, character and physical development of Marines. It is the intent that MCMAP enhances the transformation from civilian to Marine by capitalizing on the zeal of entry level training, and developing the Marine ethos in a progressive manner throughout a Marine's career. Concept of operations (a) All Marines, regardless of age, grade or sex must perform MCMAP qualifications. (b) Commanders shall conduct MCMAP training in accordance with the instructions contained. (e) The prescribed minimum requirements of this Order should not be interpreted as limiting the commander. Commanders are encouraged to conduct additional MCMAP training in a progressive, safe manner to enhance unit performance and fitness levels of Marines.

**14 usmc leadership traits: The 7 Secrets of Neuron Leadership** W. Craig Reed, 2017-10-06 Leadership techniques backed by the world's most effective teams The 7 Secrets of Neuron Leadership offers a diverse collection of wisdom and practical knowledge to help you build and lead your most effective team yet. Written by a former U.S. Navy diver, this book draws from the author's experiences and beyond to reveal key truths about the nature of teamwork, and expose the core of effective team leadership. You'll go back to ancient Greece to discover the nine personality types and the seven types of love that form the foundation of human interaction, and learn how to use this wisdom as a scaffold for communication within your own team. You'll mine the latest neuroscience research as you delve into the Triune Brain and personality neurotransmitters, and explore the biological hardwiring that can be finessed and focused to achieve results. Throughout, you'll gain insightful perspective from military and business leaders about what does—and doesn't—work in the real world; discussions with a former head of NASA, a Deputy Secretary of Defense, Navy SEAL officers, two Secretaries of the Navy, and dozens of CEOs, executives, researchers, and renowned world leaders provide invaluable advice backed by a track record of success. Gain insight from top business and military leaders Explore ancient Greek philosophy on team building Discover helpful truths from modern neuroscience research Learn to communicate, educate, and motivate more effectively Effective teamwork begins with building the right team, and leading with the right kind of leadership for that particular team. The 7 Secrets of Neuron Leadership shows you how to put the right players in place and give them the support, guidance, and direction they need to bring home exceptional results.

**14 usmc leadership traits: USMC FIELD MEDICAL SERVICE TECHNICIAN FMST TCCC Manual** , The FIELD MEDICAL SERVICE TECHNICIAN provides medical and dental services for personnel in field units; also provides technical and administrative assistance to support the mission and functions of the Navy and Marine Corps field units. Maintains organizational level AMAL's and ADAL's. Assists in the procurement and distribution of supplies and equipment for field use and combat areas. Maintains field treatment facilities. Renders first aid and emergency medical and dental treatment to unit personnel/combatants. Coordinates and performs medical evacuation procedures. Ensures observance of field sanitary measures and preventive measures in specialized warfare. Conducts first aid and health education training programs. COURSE DESCRIPTION: During this 8 week course, you will have a mix of classroom and field training. Emphasis is placed on learning field medicine by using the principles of Tactical Combat Casualty Care (TCCC). This includes familiarization with USMC organization and procedures, logistics, and administrative support in a field environment. Additionally, training will include general military subjects, individual and small unit tactics, military drills, physical training/conditioning, and weapons familiarization with the opportunity to fire the rifle. Completion of FMST results in the student receiving Navy Enlisted Classification HM-8404. MEDICAL-SPECIFIC CONTENT: PREVENTIVE MEDICINE Treat Dehydration FMST 201 Treat Environmental Heat Injuries FMST 202 Manage Environmental Cold Injuries FMST 203 Perform Care of the Feet FMST 204 Perform Water Purification for Individual Use FMST 205 Supervise Field Waste Disposal FMST 206 Manage Envenomation Injuries FMST 207 Review Questions COMBAT MEDICINE Introduction to Tactical Combat Casualty Care FMST 401 Manage Shock Casualties FMST 402 Manage Hemorrhage FMST 403 Maintain Airway FMST 404 Perform Emergency Cricothyroidotomy FMST 405 Manage Respiratory Trauma FMST 406 Manage Abdominal Injuries FMST 407 Manage Musculoskeletal

Injuries FMST 408 Manage Head, Neck and Face Injuries FMST 409 Tactical Fluid Resuscitation FMST 410 Perform Casualty Assessment FMST 411 Medication Appendix Review Questions  
COMPONENTS OF FIELD MEDICINE Blast Related Injuries FMST 501 Traumatic Brain Injury (TBI) FMST 502 Manage Burn Casualties FMST 503 Conduct Triage FMST 504 Coordinate Casualty/Tactical Evacuation FMST 505 Perform Aid Station Procedures FMST 506 Medical Support for Military Operations in Urban Terrain (MOUT) FMST 507 Review Questions

**14 usmc leadership traits: U.S. NAVY HOSPITAL CORPSMAN & USMC FIELD MEDICAL SERVICE TECHNICIAN FMST TACTICAL COMBAT CASUALTY TCCC 2013 & 2014 STUDENT HANDBOOK**, 2017-01-01

The FIELD MEDICAL SERVICE TECHNICIAN provides medical and dental services for personnel in field units; also provides technical and administrative assistance to support the mission and functions of the Navy and Marine Corps field units. Maintains organizational level AMAL's and ADAL's. Assists in the procurement and distribution of supplies and equipment for field use and combat areas. Maintains field treatment facilities. Renders first aid and emergency medical and dental treatment to unit personnel/combatants. Coordinates and performs medical evacuation procedures. Ensures observance of field sanitary measures and preventive measures in specialized warfare. Conducts first aid and health education training programs.  
COURSE DESCRIPTION: During this 8 week course, you will have a mix of classroom and field training. Emphasis is placed on learning field medicine by using the principles of Tactical Combat Casualty Care (TCCC). This includes familiarization with USMC organization and procedures, logistics, and administrative support in a field environment. Additionally, training will include general military subjects, individual and small unit tactics, military drills, physical training/conditioning, and weapons familiarization with the opportunity to fire the rifle. Completion of FMST results in the student receiving Navy Enlisted Classification HM-8404.

**14 usmc leadership traits: *How to Compete with the Industry Giants*** Rajiv Dwivedi, 2011-10-27 Great book on leadership, entrepreneurship, business planning and inspiring to anyone considering starting a business. Many academics agree that any college aged kids considering starting a career may want to read this book first if they don't have a background in business. This book is written for the general public as a practical how to guide in steps that make it possible for anyone, no matter where they are in their career to get some valuable insight.

**14 usmc leadership traits: FIELD MEDICAL SERVICE TECHNICIAN (FMST) - 2021** United States Marine Corps, 2020-12-31 COURSE DESCRIPTION: During this 8-week course, you will have a mix of classroom and field training. Emphasis is placed on learning field medicine by using the principles of Tactical Combat Casualty Care (TCCC). This includes familiarization with USMC organization and procedures, logistics, and administrative support in a field environment. Additionally, training will include general military subjects, individual and small unit tactics, military drills, physical training/conditioning, and weapons familiarization with the opportunity to fire the M16/M4 service rifle. Completion of FMST results in the student receiving Navy Enlisted Classification HM-L03A. See "Student Material" to download a copy of the Student Manual that you will use during your training. CONTENTS: 1. TCCC Guidelines for Medical Personnel, 15 December 2021, 19 pages 2. JTS Clinical Practice Guidelines, 2,222 total pages - current as of 16 December 2022 3. FIELD MEDICAL SERVICE TECHNICIAN FMST, 2021, 3,252 pages

**14 usmc leadership traits: PUBLICATIONS COMBINED: FIELD MEDICAL SERVICE OFFICER STUDENT HANDBOOK, SERVICE TECHNICIAN HANDBOOK (THREE VERSIONS), OUTLINES, FLEET MEDICAL POCKET REFERENCE, FIELD HYGIENE & SANITATION AND MUCH MORE**, 2019-03-05 Over 3,000 total pages ... Contents: FIELD MEDICAL SERVICE OFFICER STUDENT HANDBOOK FIELD MEDICAL SERVICE TECHNICIAN STUDENT HANDBOOK Version 4.1 Block 1 Student Outlines For Version 4.1 Block 2 Student Outlines For Version 4.1 FIELD MEDICAL SERVICE TECHNICIAN STUDENT HANDBOOK Version 4.0 FIELD MEDICAL SERVICE TECHNICIAN STUDENT HANDBOOK (June 2013) FMST STUDY GUIDE (2015) Fleet Medicine Pocket Reference 2016 MCRP 4-11.1D FIELD HYGIENE AND SANITATION PREVENTION AND TREATMENT OF FIELD RELATED INJURIES STUDENT

HANDOUT CASUALTY EVALUATION AND EVACUATION STUDENT HANDOUT COMBAT LIFESAVER / TACTICAL COMBAT CASUALTY CARE STUDENT HANDOUT Combat Lifesaver / Tactical Combat Casualty Care Instructor Course Student Handbook Command Philosophy My philosophy is basic...provide the highest quality service possible to every person you encounter. We are an institution of higher learning; we need to be the best with everything we do. We are preparing the next generation of heroes for the greatest fighting force on the planet - the 8404 Hospital Corpsman assigned to the United States Marine Corps. They operate at the tip-of-the spear providing combat medicine to our operational forces; they are critical to the success of the Navy & Marine Corps Medicine Team. What each one of us does on a daily basis matters, regardless of our job. We all contribute to the mission. No one job is more important than the other. If just one link (team member) in this chain fails to perform a portion of the mission to standard, we all fail. You have the ability to make a positive difference in peoples' lives every day. Every member of this team should ask themselves, "Am I living by our core values and making decisions that are consistent with these values when I interact with students, staff and the American public." Key points: - Know your chain of command and how to use it. You have not exhausted your chain of command at FMTB-West until the issue reaches me. - If you are lacking something to perform your mission, bring it to the attention of leadership so we can promptly address it. - Any safety issue should immediately be brought to leadership. - Continually strive to improve processes; ask for help before it's too late (in all aspects of your life and career). - If you see a problem, fix it or bring it to the attention of someone who can. Don't ignore it. - Supporting each other is just as important as supporting the mission. - Continue the relentless pursuit of customer satisfaction; feedback is a valuable tool in life and career. - Basic military courtesy should be a part of everyday life. - Always strive to do the right thing, even when no one is looking or when tempted to take the "easy" wrong. As a leader, I believe all members of the team are important. Our civilian shipmates are essential to the success of our mission. As a military leader, I believe, as the Sailor creed says, "I proudly serve my country's Navy combat team with Honor, Courage and Commitment. I am committed to excellence and the fair treatment of all". I cannot over emphasize the importance of leadership from E-1 to O-6, everyone has a part; I expect officers to lead from the front by setting the example. Be sure that regularly scheduled performance counseling sessions are conducted for military and civilian employees. Cover the good which should be sustained as well as the areas which need improvement. Although I like to be informed, I believe in allowing leaders to lead, managers to manage. A big part of my job is to provide you the support systems necessary for you to accomplish your mission. Tell me what you need and don't worry how it will be resourced. Let me worry about that.

**14 usmc leadership traits: Culture: The Heart of an Organization** Vinnie Venturella, 2025-03-31 Culture is the heart of an organization - whether it's good or bad. When it's great it propels an organization and when it's poor it holds an organization back. Every organization has a culture - some employees may not be aware of it or even admit it - but it's there. To have a strong and positive culture requires strong and positive leadership embedded within an organization. You can truly see it and truly feel it when an organization has a strong and positive culture. When employees love coming to work, or love working with their teammates, or love the worthy work they do - that shows the organization's terrific culture. Having a great culture enables employees to be themselves, to bring the best versions of themselves to work, and to have real employee engagement. When employees can be themselves, enjoy their work and their teammates, and are driven by a worthy purpose, the organization will continue to move upward and forward. And from experience, one person can make a difference. That is what this book is about.

**14 usmc leadership traits: Core Values** Dr. Janice M. Brooks, Master Sergeant, USMC, Ret., 2017-12-26 Core Values By: Dr. Janice M. Brooks, Master Sergeant, USMC, Ret. With an ever-changing battlefield and technological landscape, military leadership must adapt to new challenges in order to meet the needs of subordinates and the demands of the mission. For a leader to be successful, there must be genuine recognition of the people, their work, and their gifts. Backed by 22 years of experience from Dr. Janice M. Brooks, Core Values: Styles and Practices of Successful

Military Leaders examines the characteristics and practices of strong, successful leaders. Her research reveals the need for genuine compassion, the practice of values, the balance of intellect and emotion, and the ability to incorporate new and existing leadership styles. A Holistic and humanistic values-based leadership model meets these evolving needs, ensuring that the leader is respected, followed, and also trusted during the country's most demanding missions.

**14 usmc leadership traits:** The Marine Corps Gazette , 1979

**14 usmc leadership traits:** *JJ Did Tie Buckle* Perry Hurtt, 2013-04-12 Learn, understand and implement the Leadership Traits taught to the world's finest fighting force - the United States Marines. Use these traits to get ahead in your current job or career while reading about the exploits of some of history's most exciting and colorful characters. JJIDTIEBUCKLE is an acronym, each letter signifying a Leadership Trait that is drilled into Marines from their first day in boot camp and reinforced every day they spend in the Marine Corps until they become etched into their lives - acting like an ethical compass for all they do. Often, civilians wonder why even the youngest of Marines display maturity and capability beyond their years - the contents of this book explain how and why this happens and also explains how you can take advantage of the same. Enjoy!!

**14 usmc leadership traits:** *Quality is Everybody's Business* Patrick L. Townsend, Joan E. Gebhardt, 2019-01-15 Done correctly, Total Quality Management (TQM) will increase your profits and preserve your resources, make your customers and employees happy, and it is the ethical thing to do. The key, of course, is to do it right. Unfortunately, when quality efforts fail to fulfill their potential, business leaders begin to doubt the efficacy of making the pursuit of quality a primary organizational priority. The most consistent mistake: starting small and implementing only part of the plan. Examples of partial efforts ending in disappointment or disaster abound. As a result, the only thing total about TQM processes has been the level of frustration. *Quality is Everybody's Business* makes it possible for people at all levels of your organization to understand the underlying theory and the specific mechanics of continual improvement. In an easy-to-read style, the book shows you how to untangle seemingly complex theory into guidelines for everyday managing and leading. The authors provide a comprehensive presentation of the practical details and the reasoning behind defining, implementing, and maintaining a 100% employee involvement process. Taken as a whole, the articles presented in this book address the theory and the practice of TQM in an integrated manner. Once your customers experience quality, they will continue to look for the quality option. Done correctly, TQM can be defined and implemented in six-to-eight months - and that includes actively involving everyone on the payroll in the process and seeing positive bottom line results virtually immediately. Whether your organization has a TQM process in place or is just beginning to implement one, *Quality is Everybody's Business* gives you the tools to make it a complete quality process.

**14 usmc leadership traits:** Saltwater Leadership Robert Wray, 2013-03-15 Designed for busy junior officers in the U.S. Navy, Coast Guard, and Merchant Marine, this primer teaches the basics of leadership in five sequential steps. It begins with a useful overview of major leadership studies, followed by an informative summary of the wisdom of 380 senior sea-going officers regarding those leadership attributes required of the junior officer. One chapter includes sea stories from officers of varied backgrounds, each offering a leadership lesson that was learned the hard way. Along with this sage advice from experienced sea-service officers, the book offers a final chapter that helps readers build personalized plans to improve their own leadership skills. Such a practical guide is certain to turn young officers into successful leaders.

**14 usmc leadership traits:** The U.S. Naval Institute on Naval Leadership Thomas J Cutler, 2015-01-15 In the U.S. Navy, "Wheel Books" were once found in the uniform pockets of every junior and many senior petty officers. Each small notebook was unique to the Sailor carrying it, but all had in common a collection of data and wisdom that the individual deemed useful in the effective execution of his or her duties. Often used as a substitute for experience among neophytes and as a portable library of reference information for more experienced personnel, those weathered pages contained everything from the time of the next tide, to leadership hints from a respected chief petty

officer, to the color coding of the phone-and-distance line used in underway replenishments. In that same tradition, the new Naval Institute Wheel Books will provide supplemental information, pragmatic advice, and cogent analysis on topics important to all naval professionals. Drawn from the U.S. Naval Institute's vast archives, the series will combine articles from the Institute's flagship publication *Proceedings*, selections from the oral history collection and from Naval Institute Press books to create unique guides on a wide array of fundamental professional subjects. Leadership is vital to any highly functioning organization. The Naval Institute has devoted countless pages of its publications to the subject of naval leadership, providing start-up guidance to neophytes, giving voice to the accumulated wisdom and experience of those who have led, and serving as a forum in search of answers to the many questions that have always been a part of this vital but sometimes elusive practice. In the pages of this book are some of the most outstanding examples of this wealth of knowledge, gathered for use by both would-be and seasoned leaders in the never-ending quest for strong and effective leadership.

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