

# free implicit bias training for nurses

**free implicit bias training for nurses** is an essential resource designed to improve healthcare outcomes by addressing unconscious prejudices that may affect patient care. Nurses, as frontline healthcare providers, encounter diverse patient populations daily, making it crucial to recognize and mitigate implicit biases. This article explores the significance of implicit bias training specifically tailored for nursing professionals, highlighting the availability of free training programs. It delves into the impact of implicit bias on nursing practice, outlines the benefits of such educational initiatives, and offers guidance on where to find quality free implicit bias training for nurses. Additionally, the article explains how these training programs contribute to fostering a more equitable healthcare environment and improving patient satisfaction. By the end, nursing professionals and healthcare organizations alike will be better equipped to understand and utilize free implicit bias training to enhance care delivery.

- Understanding Implicit Bias in Nursing
- The Importance of Free Implicit Bias Training for Nurses
- Where to Find Free Implicit Bias Training for Nurses
- Key Components of Effective Implicit Bias Training Programs
- Implementing Implicit Bias Training in Nursing Practice

## Understanding Implicit Bias in Nursing

Implicit bias refers to the unconscious attitudes or stereotypes that influence an individual's perceptions, decisions, and actions without conscious awareness. In nursing, these biases can inadvertently affect patient interactions, clinical judgments, and overall care quality. Nurses may hold implicit biases related to race, ethnicity, gender, age, socioeconomic status, or other factors that shape their responses to patients.

Recognizing implicit bias is critical in nursing because it can lead to disparities in treatment, communication barriers, and reduced trust between patients and healthcare providers. These unconscious biases are often shaped by cultural norms, personal experiences, and societal attitudes, making them difficult to detect without intentional training and reflection.

## The Impact of Implicit Bias on Patient Care

Implicit bias in nursing can manifest in various ways, such as differential pain assessment, assumptions about patient compliance, or variations in treatment recommendations. These biases contribute to healthcare disparities and can negatively affect patient outcomes. For example, studies have shown that minority patients may receive less adequate pain management compared to their white counterparts due to implicit biases held by healthcare providers.

Moreover, implicit bias can erode patient-provider relationships, decreasing patient satisfaction and adherence to treatment plans. This underscores the need for targeted interventions like implicit bias training to help nurses become aware of their unconscious prejudices and learn strategies to mitigate their influence.

## **The Importance of Free Implicit Bias Training for Nurses**

Free implicit bias training for nurses offers an accessible and cost-effective way to enhance cultural competence and promote equitable care. Providing no-cost options eliminates financial barriers that might prevent healthcare professionals or institutions from integrating this crucial education into their practice.

Such training equips nurses with the knowledge and skills necessary to identify implicit biases and develop strategies to reduce their impacts. This leads to improved communication, better patient outcomes, and a more inclusive healthcare environment. Additionally, free training resources support ongoing professional development and compliance with accreditation or regulatory requirements that emphasize cultural competence.

## **Benefits of Implicit Bias Training in Nursing**

- Increases awareness of unconscious attitudes and stereotypes.
- Enhances nurse-patient communication and trust.
- Reduces healthcare disparities and improves equity.
- Supports compliance with ethical and professional standards.
- Promotes reflective practice and continuous learning.

## **Where to Find Free Implicit Bias Training for Nurses**

Several reputable organizations and institutions offer free implicit bias training tailored to healthcare professionals, including nurses. These programs vary in format from online modules to webinars and interactive workshops, allowing nurses to select options that fit their schedules and learning preferences.

Examples of sources that commonly provide free implicit bias training include government health agencies, professional nursing associations, academic institutions, and nonprofit organizations focused on health equity. Nurses seeking such training should look for courses that provide evidence-based content, practical strategies, and opportunities for self-assessment.

## Popular Formats for Free Training

- Online self-paced courses accessible via learning management systems.
- Live or recorded webinars with expert facilitators.
- Interactive case studies and scenario-based learning activities.
- Downloadable toolkits and resource guides for ongoing reference.

## Key Components of Effective Implicit Bias Training Programs

Effective implicit bias training for nurses includes several crucial elements to ensure meaningful learning and behavioral change. These components foster self-awareness, knowledge acquisition, and skill development necessary to mitigate bias in clinical settings.

### Essential Elements

1. **Introduction to Implicit Bias Concepts:** Clear definitions and explanations of implicit bias and its relevance to nursing practice.
2. **Self-Assessment Tools:** Instruments such as the Implicit Association Test (IAT) to help nurses identify their own biases.
3. **Case Studies and Real-Life Examples:** Practical scenarios illustrating how implicit bias affects patient care and outcomes.
4. **Strategies for Bias Mitigation:** Techniques such as perspective-taking, mindfulness, and structured decision-making to reduce bias impact.
5. **Opportunities for Reflection and Discussion:** Facilitated dialogue or journaling exercises to encourage critical thinking and personal growth.
6. **Evaluation and Follow-Up:** Assessment tools to measure knowledge retention and behavioral changes, along with recommendations for ongoing education.

## Implementing Implicit Bias Training in Nursing Practice

Integrating free implicit bias training into nursing practice requires strategic planning and organizational support. Healthcare institutions can foster a culture of inclusion by prioritizing these

educational initiatives and encouraging participation among nursing staff.

Implementation may involve incorporating bias training into onboarding processes, annual competency requirements, or continuing education programs. Leadership endorsement and reinforcement of training principles in daily practice help sustain long-term improvements in patient care equity.

## **Practical Steps for Nurses and Organizations**

- Identify and select high-quality free implicit bias training programs suitable for nursing staff.
- Schedule regular training sessions and provide protected time for completion.
- Encourage open discussions about bias and its effects within healthcare teams.
- Incorporate bias mitigation strategies into clinical protocols and decision-making frameworks.
- Monitor and evaluate the impact of training on patient outcomes and staff behavior.

## **Frequently Asked Questions**

### **What is implicit bias training and why is it important for nurses?**

Implicit bias training helps nurses recognize and address unconscious biases that can affect patient care. It is important because it promotes equitable treatment, improves patient outcomes, and fosters a more inclusive healthcare environment.

### **Are there free implicit bias training programs available specifically for nurses?**

Yes, several organizations and institutions offer free implicit bias training tailored for nurses, including online courses from healthcare associations, universities, and nonprofit organizations focused on diversity and inclusion in healthcare.

### **How can nurses access free implicit bias training courses?**

Nurses can access free implicit bias training through platforms like Coursera, Khan Academy, or healthcare organizations' websites. Additionally, some hospitals and nursing boards provide free in-house or virtual training sessions.

### **What topics are typically covered in free implicit bias training**

## for nurses?

Training usually covers the definition of implicit bias, its impact on healthcare delivery, strategies to identify and mitigate biases, communication skills for diverse patient populations, and case studies relevant to nursing practice.

## Can completing free implicit bias training help nurses meet continuing education requirements?

In some cases, yes. Certain free implicit bias training courses are approved for continuing education credits by nursing boards or professional organizations. Nurses should verify accreditation before enrolling if credit is needed.

## How effective is free implicit bias training for improving nursing care?

While free implicit bias training raises awareness and provides useful tools, its effectiveness depends on ongoing practice and institutional support. Combining training with organizational policies and continuous learning leads to the best outcomes in reducing bias.

## Additional Resources

### 1. *Implicit Bias in Nursing: Understanding and Overcoming Prejudice*

This book explores the concept of implicit bias specifically within the nursing profession. It provides practical strategies for nurses to identify and address their unconscious prejudices, ultimately improving patient care. Readers will find case studies and reflective exercises designed to deepen self-awareness and promote equitable healthcare practices.

### 2. *Free Implicit Bias Training for Healthcare Professionals*

A comprehensive guide offering free resources and training modules focused on implicit bias in healthcare settings. The book includes step-by-step instructions for implementing bias reduction techniques and fostering inclusive patient environments. It is ideal for nurses seeking accessible education without financial barriers.

### 3. *Breaking Barriers: Implicit Bias and Cultural Competency in Nursing*

This title discusses how implicit bias intersects with cultural competency, emphasizing the importance of both in nursing education and practice. It provides nurses with tools to enhance communication and reduce disparities in treatment outcomes. The book also includes testimonials from nurses who have successfully navigated bias challenges.

### 4. *Implicit Bias Awareness: A Nurse's Guide to Equity and Inclusion*

Designed to raise awareness among nurses about the pervasive nature of implicit bias, this guide offers actionable advice to foster equity in clinical settings. It highlights the impact of bias on patient safety and satisfaction, encouraging nurses to become advocates for inclusive care. Interactive activities help reinforce learning and self-assessment.

### 5. *Mindful Nursing: Addressing Implicit Bias through Reflection and Education*

This book focuses on mindfulness as a tool for recognizing and managing implicit bias among nurses.

It blends psychological theory with practical exercises that promote reflection and emotional intelligence. Nurses will learn how mindfulness can improve their interactions with diverse patient populations.

#### 6. *Equity in Action: Implementing Implicit Bias Training for Nurses*

A practical manual for healthcare institutions and individual nurses looking to implement implicit bias training programs. The book outlines effective curricula, evaluation methods, and success stories from various nursing departments. It serves as both a training resource and a call to action for systemic change.

#### 7. *Unconscious Bias in Nursing Practice: Tools for Change*

This resource delves into the science behind unconscious bias and its specific effects on nursing practice. It offers evidence-based tools and interventions to help nurses recognize and counteract bias in their daily routines. Readers will gain insights into creating a more respectful and inclusive healthcare environment.

#### 8. *Cultural Humility and Implicit Bias: Training Resources for Nurses*

Combining the principles of cultural humility with implicit bias training, this book provides nurses with a holistic approach to patient care. It includes worksheets, discussion prompts, and training session outlines that are available for free use. The focus is on continuous learning and personal growth to reduce healthcare disparities.

#### 9. *Implicit Bias and Patient Care: A Free Training Toolkit for Nurses*

This toolkit-style book compiles a variety of free materials, including videos, quizzes, and reading lists, aimed at educating nurses about implicit bias. It is designed for self-paced learning and group workshops alike. The comprehensive approach ensures nurses can integrate bias awareness into their everyday practice effectively.

## **Free Implicit Bias Training For Nurses**

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**free implicit bias training for nurses:** *Zaccagnini & White's Core Competencies for Advanced Practice Nursing: A Guide for DNPs* Diane Schadewald, 2024-01-04 Zaccagnini & White's Core Competencies for Advanced Practice Nursing: A Guide for DNPs, Fifth Edition continues to be the only textbook intended as the go to resource to help students understand what it means to be a DNP. Across the nation Doctorate of Nursing Practice (DNP) programs can now be found in every state with program growth continuing. In April 2021, the AACN released the new Essentials: Core Competencies for Professional Nursing practice. Although this shifts the Essentials from degree-based competencies to practice level-based competencies, there remains a great need for a dedicated resource that serves as the template for new and existing DNP programs to support faculty and students as they collectively participate in DNP programing, teaching, and direct care service in multiple roles--

**free implicit bias training for nurses: Doing Great Harm?** Stanley Goldfarb, 2025-09-30

The doctor who leads the movement to restore sanity to American medicine explains why we must rid it of identity politics. Wokeness has taken over the medical establishment of the United States—and the future of healthcare hangs in the balance. So does the health of every American. Dr. Stanley Goldfarb, a distinguished nephrologist and medical school dean, was cancelled for questioning the effect that DEI (Diversity, Equity, and Inclusion) was having on medical schools and the wider world of medicine. But Dr. Goldfarb didn't stay cancelled. He founded Do No Harm, the nation's leading organization in the fight to protect healthcare from the disastrous consequences of identity politics. Dr. Goldfarb refused to accept the repurposing of medical schools as places to produce gun control and climate change activists rather than doctors whose job it is to heal the sick. In *Doing Great Harm?*, he exposes the ways in which identity politics, DEI, and gender radicalism have infected medical schools and the practice of medicine. Besides doing a disservice to the many outstanding physicians of color, identity politics have dismantled standards for admission to medical school, decreased the quality of medical students, increased the number of incompetent doctors throughout the land, and enabled the chemical and surgical mutilation of minors. A radical, divisive, and discriminatory ideology has captured the commanding heights of the medical profession. But Americans don't want this in healthcare any more than they do in public safety or education—and neither do most physicians. Dr. Stanley Goldfarb calls woke medicine what it is: dangerous, un-American...and profoundly harmful.

**free implicit bias training for nurses:** *Hamric & Hanson's Advanced Practice Nursing - E-Book* Mary Fran Tracy, Eileen T. O'Grady, Susanne J. Phillips, 2022-08-05 \*\*Selected for Doody's Core Titles® 2024 with Essential Purchase designation in Advanced Practice\*\*Edited and written by a Who's Who of internationally known thought leaders in advanced practice nursing, Hamric and Hanson's *Advanced Practice Nursing: An Integrative Approach*, 7th Edition provides a clear, comprehensive, and contemporary introduction to advanced practice nursing today, addressing all major APRN competencies, roles, and issues. Thoroughly revised and updated, the 7th edition of this bestselling text covers topics ranging from the evolution of advanced practice nursing to evidence-based practice, leadership, ethical decision-making, and health policy. - Coverage of the full breadth of APRN core competencies defines and describes all competencies, including direct clinical practice, guidance and coaching, evidence-based practice, leadership, collaboration, and ethical practice. - Operationalizes and applies the APRN core competencies to the major APRN roles: the Clinical Nurse Specialist, the Primary Care Nurse Practitioner, the Acute Care Nurse Practitioner (both adult-gerontology and pediatric), the Certified Nurse-Midwife, and the Certified Registered Nurse Anesthetist. - Content on managing APRN environments addresses factors such as business planning and reimbursement; marketing, negotiating, and contracting; regulatory, legal, and credentialing requirements; health policy; and nursing outcomes and performance improvement research.

**free implicit bias training for nurses:** *Population Health for Nurses* Jessica Ochs, Sherry L. Roper, Susan M. Schwartz, 2024-05-15 *Population Health for Nurses* prepares nurses to develop interventions, policies, and practices that promote health equity and improved health outcomes across the health care delivery continuum. The text emphasizes the social determinants of health and how nurses can plan and implement health promotion and disease prevention interventions. It takes a holistic perspective, connecting human health behavior to the dynamic, ongoing interactions of the person, social factors, and the physical environment in which people are born, live, learn, play, work, and age. *Population Health for Nurses* uses a logical, thematic organization that breaks down content into manageable chunks. It presents the material in 35 chapters, organized into 7 thematic units. The text defines and distinguishes among the interrelated nursing areas of population health, public health, and community health nursing, providing both historical context and up-to-date research to help students make connections across content that can inform practice. The result is a holistic approach that applies theoretical concepts to the practical assessment, diagnosis, planning, implementation, and evaluation steps of client care and community-tailored interventions. This is an adaptation of *Population Health for Nurses* by OpenStax. You can access the

textbook as pdf for free at openstax.org. Minor editorial changes were made to ensure a better ebook reading experience. Textbook content produced by OpenStax is licensed under a Creative Commons Attribution 4.0 International License.

**free implicit bias training for nurses: Just Action** Leah Rothstein, Richard Rothstein, 2023-06-01 The Color of Law brilliantly recounted how government at all levels created segregation. Just Action describes how we can begin to undo it. In his best-selling book The Color of Law, Richard Rothstein demolished the de facto segregation myth that black and white Americans live separately by choice, providing “the most forceful argument ever published on how federal, state, and local governments gave rise to the reinforced neighborhood segregation” (William Julius Wilson). This landmark work—through its nearly one million copies sold—has helped to define the fractious age in which we live. The Color of Law’s unrefuted account has become conventional wisdom. But how can we begin to undo segregation’s damage? “It’s rare for a writer to feel obligated to be so clear on solutions to the problems outlined in a previous book,” writes E. J. Dionne, yet Richard Rothstein—aware that twenty-first-century segregation continues to promote entrenched inequality—has done just that, teaming with housing policy expert Leah Rothstein to write Just Action, a blueprint for concerned citizens and community leaders. As recent headlines informed us, twenty million Americans participated in racial justice demonstrations in 2020. Although many displayed “Black Lives Matter” window and lawn signs, few considered what could be done to redress inequality in their own communities. Page by page, Just Action offers programs that activists and their supporters can undertake in their own communities to address historical inequities, providing bona fide answers, based on decades of study and experience, in a nation awash with memes and internet theories. Often forced to respond to social and political outrage, banks, real estate agencies, and developers, among other institutions, have apologized for past actions. But their pledges—some of them real, others thoroughly hollow—to improve cannot compensate for existing damage. Just Action shows how community groups can press firms that imposed segregation to finally take responsibility for reversing the harm, creating victories that might finally challenge residential segregation and help remedy America’s profoundly unconstitutional past.

**free implicit bias training for nurses: Fast Facts about Diversity, Equity, and Inclusion in Nursing** Sandra Davis, Anne Marie O'Brien, 2022-07-08 Delivers a comprehensive toolbox for understanding race and racism at structural, institutional, and individual levels This nursing handbook introduces and defines key terms about race and racism for nurses, nursing students, and nurse educators. It addresses how race and racism act as structural and core social determinants of health and propel health inequities. It moves beyond a focus on multicultural approaches for understanding inequity toward a recognition of the broader impact that both systemic and structural racism have had on inequality in health and life opportunities. Through a social justice lens, the book underscores how nurses, as frontline health professionals, need to understand racism as a factor behind these inequities and its significance to their working environment and nursing practice. In concise chapters with brief paragraphs and bulleted information, this practical handbook offers strategies for how to productively engage in a dialogue about race and racism. It considers the history of racism in the United States and then breaks down how it operates at structural, institutional, and individual levels. Case studies illustrate such concepts as microaggressions, implicit bias, power, privilege, and intersectionality in order to foster understanding and provide opportunities for both self-reflection and collective conversation. Key Features: Delivers clear and easy-to-read content in concise, bulleted format Empowers nurses to initiate conversations about race and racism in the workplace and classroom with confidence and ease Provides an historical context for understanding how racism contributes to inequities in health and economic opportunities Illustrates concepts with case studies and reflection questions Features Fast Facts boxes that highlight essential information at a glance Promotes the concepts of antiracism, diversity, equity, inclusion, and belonging

**free implicit bias training for nurses: Fast Facts about LGBTQ+ Care for Nurses** Tyler Traister, 2021-09-22 Fills a crucial need in helping nurses to provide safe, culturally-competent care

to LGBTQ+ patients This pivotal resource—the first written specifically for nurses—focuses on the unique health needs and inequities affecting LGBTQ+ patients and discusses how to provide them with safe, respectful, and holistic care. Written in an easy-access bulleted format with concise paragraphs, this book sets the stage by examining the background and history of the LGBTQ+ population and focusing on the health disparities that set them apart. It addresses the nursing implications and care of LGBTQ+ patients in all practice settings, highlighting transgender medical, surgical, and mental health. To help nurses create inclusive environments, chapters cover best practices and strategies for appropriate communication and define key terms nurses should know when obtaining patient history, performing an assessment, and delivering overall care. Fast Facts About LGBTQ+ Care delivers resources to help nurses create and sustain changes within their practice and beyond. A multitude of case studies demonstrate the importance of collecting gender identity in the electronic health record and span a variety of scenarios nurses are likely to encounter. Key Features: Fills a critical need in the nursing literature on providing safe and culturally competent care for LGBTQ+ patients Illuminates communication best practices and terminology to help nurses feel comfortable caring for LGBTQ+ patients Features Fast Facts boxes and abundant case studies that highlight essential information Covers developing and integrating LGBTQ+ content into nursing education Includes tips and guides to promote advocacy for the LGBTQ+ population

**free implicit bias training for nurses: A Population Health Approach to Health Disparities for Nurses** Faye Gary, Marilyn Lotas, 2022-10-14 Awarded second place in the 2023 AJN Book of the Year Awards in Public and Population Health. Offers vivid narratives illuminating the challenges and opportunities health professionals and policymakers face Distinguished by abundant patient and health provider narratives highlighting the impact of health disparities on health outcomes worldwide, this scholarly yet practical text prepares RN-BSN, DNP, and PhD students to work toward improving community health for a variety of underserved and vulnerable populations. Grounded in the population health approach addressed in AACN Essentials, the text delivers practical steps nurses can take to address population health goals, including the improvement of quality of care, access to healthcare, improved outcomes, and cost management. The resource is also unique in its reflection of the interconnected points of view of the patient, the provider, and the health system. Written by lawyers, physicians, social workers, statisticians and economists, psychologists, ethicists, finance experts, population health specialists, anthropologists, and nurses, the text emphasizes an interdisciplinary approach to learning and all components of health care—delivery of care, policy, research, and teaching. It examines demographic differences, chronic and acute health conditions, and the health needs of the unserved/underserved across the life cycle. The book emphasizes the importance of understanding the social determinants of health and discusses ways to address health disparities through changes in public policy, attitudes, beliefs, education, research, and advocacy. Objectives, key terms, discussion questions, and exercises facilitate group discussion about best practices. Key Features: Delivers practical knowledge with detailed narratives and case studies of specific populations from experienced interprofessional authors Highlights the interwoven perspectives of patients, health providers, and health systems to promote cultural competence Pinpoints health disparities including a discussion of COVID-19 Presents selected historical landmarks and cases that influence population health outcomes among vulnerable groups Interdisciplinary approach includes the perspectives of other health and social science disciplines

**free implicit bias training for nurses: *Race on the Brain*** Jonathan Kahn, 2017-11-07 Of the many obstacles to racial justice in America, none has received more recent attention than the one that lurks in our subconscious. As social movements and policing scandals have shown how far from being “postracial” we are, the concept of implicit bias has taken center stage in the national conversation about race. Millions of Americans have taken online tests purporting to show the deep, invisible roots of their own prejudice. A recent Oxford study that claims to have found a drug that reduces implicit bias is only the starkest example of a pervasive trend. But what do we risk when we

seek the simplicity of a technological diagnosis—and solution—for racism? What do we miss when we locate racism in our biology and our brains rather than in our history and our social practices? In *Race on the Brain*, Jonathan Kahn argues that implicit bias has grown into a master narrative of race relations—one with profound, if unintended, negative consequences for law, science, and society. He emphasizes its limitations, arguing that while useful as a tool to understand particular types of behavior, it is only one among several tools available to policy makers. An uncritical embrace of implicit bias, to the exclusion of power relations and structural racism, undermines wider civic responsibility for addressing the problem by turning it over to experts. Technological interventions, including many tests for implicit bias, are premised on a color-blind ideal and run the risk of erasing history, denying present reality, and obscuring accountability. Kahn recognizes the significance of implicit social cognition but cautions against seeing it as a panacea for addressing America's longstanding racial problems. A bracing corrective to what has become a common-sense understanding of the power of prejudice, *Race on the Brain* challenges us all to engage more thoughtfully and more democratically in the difficult task of promoting racial justice.

**free implicit bias training for nurses: *Playbuilding as Arts-Based Research*** Joe Norris, Kevin Hobbs, Mirror Theatre, 2024-04-29 The new edition of *Playbuilding as Arts-Based Research* details how playbuilding (creating an original performative work with a group) as a methodology has developed in qualitative research over the last 15 years. The second edition substantially updates the award-winning first edition by making connections to current research theories, providing complete scripts with URL links to videos, and including a new section with interviews with colleagues. Chapter 1 provides an in-depth discussion of the epistemological, ontological, axiological, aesthetic, and pedagogic stances that playbuilding takes, applying them to research in general. The value of a playful, trusting atmosphere; choices of style, casting, set, and location in representing the data; and pedagogical theories that guide participatory theatre are highlighted. Chapter 2 discusses how Mirror Theatre generates data, structures dramatic scenes, and conducts live and virtual participatory workshops. Chapter 3 is a thematized account of interviews with 23 colleagues who employ variations of playbuilding that show how playbuilding can be applied in a wide range of contemporary contexts and disciplines. Chapters 4 through 9 describe six projects that address topics of drinking choices and mental health issues on campus, person-centred care, homelessness, the transition to university, and co-op placements. They include both a theme and a style analyses and workshop ideas. Chapter 10, new to this edition, concludes with quantitative and qualitative data from audiences attesting to the efficacy of this approach. This is a fascinating resource for qualitative researchers, applied theatre practitioners, drama teachers, and those interested in social justice, who will appreciate how the book adeptly blends theory and practice, providing exemplars for their own projects.

**free implicit bias training for nurses: *Medical Journal of Australia*** , 1925

**free implicit bias training for nurses: *Birthing Liberation*** Sabia Wade, 2023-03-07 *Birthing Liberation* presents reproductive justice as the pathway to equity and the birthplace of liberation. Sabia C. Wade, renowned radical doula and educator, speaks to the intersections of systemic issues—such as access to health care, house transportation, and nutrition—and personal trauma work that, if healed, have the power to lead us to collective liberation in all facets of life. Collective liberation rests on the idea that in order for us all to have equity in this world—from the safety of childbirth, to the ability to bring a baby home to a safe community, to having access to resources, safety, and opportunities over the long term—we must all become liberated individuals. *Birthing Liberation* creates a path to social and systemic change, starting within the birthing world and expanding far beyond.

**free implicit bias training for nurses: *Child and Adolescent Behavioral Health*** Edilma L. Yearwood, Geraldine S. Pearson, Jamesetta A. Newland, 2021-03-23 Research has shown that a range of adult psychiatric disorders and mental health problems originate at an early age, yet the psychiatric symptoms of an increasing number of children and adolescents are going unrecognized and untreated—there are simply not enough child psychiatric providers to meet this steadily rising

demand. It is vital that advanced practice registered nurses (APRNs) and primary care practitioners take active roles in assessing behavioral health presentations and work collaboratively with families and other healthcare professionals to ensure that all children and adolescents receive appropriate treatment. Child and Adolescent Behavioral Health helps APRNs address the mental health needs of this vulnerable population, providing practical guidance on assessment guidelines, intervention and treatment strategies, indications for consultation, collaboration, referral, and more. Now in its second edition, this comprehensive and timely resource has been fully updated to include DSM-5 criteria and the latest guidance on assessing, diagnosing, and treating the most common behavioral health issues facing young people. New and expanded chapters cover topics including eating disorders, bullying and victimization, LGBTQ identity issues, and conducting research with high-risk children and adolescents. Edited and written by a team of accomplished child psychiatric and primary care practitioners, this authoritative volume: Provides state-of-the-art knowledge about specific psychiatric and behavioral health issues in multiple care settings Reviews the clinical manifestation and etiology of behavioral disorders, risk and management issues, and implications for practice, research, and education Offers approaches for interviewing children and adolescents, and strategies for integrating physical and psychiatric screening Discusses special topics such as legal and ethical issues, cultural influences, the needs of immigrant children, and child and adolescent mental health policy Features a new companion website containing clinical case studies to apply concepts from the chapters Designed to specifically address the issues faced by APRNs, Child and Adolescent Behavioral Health is essential reading for nurse practitioners and clinical nurse specialists, particularly those working in family, pediatric, community health, psychiatric, and mental health settings. \*Second Place in the Child Health Category, 2021 American Journal of Nursing Book of the Year Awards\*

**free implicit bias training for nurses: Managing Pain in Children and Young People**

Alison Twycross, Jennifer Stinson, William Zempsky, Abbie Jordan, 2024-04-03 Master paediatric pain management with precision This practical guide equips nurses and healthcare professionals with evidence-based skills to effectively manage children's pain. Explore assessment techniques, pain relief strategies, and best practices for both hospital and community settings, with a focus on core knowledge, advanced insights, clinical scenarios, and practical tips. The fully updated third edition includes an expanded procedural sedation section, enhanced coverage of capnography for respiratory monitoring, a new quality improvement sciences section, and additional online MCQs and self-assessment material. Written by experienced authors, with contributions from global experts, Managing Pain in Children and Young People covers: Why pain prevention and treatment are crucial Pain's biopsychosocial nature and pharmacology of analgesic drugs Acute nociceptive, neuropathic, and visceral pain management Chronic headaches, post-surgical pain, neonatal pain, and procedural pain Paediatric palliative care and pain management in low-income countries Drug-free pain relief methods and ethical considerations With a multidisciplinary focus, this essential resource is tailored for healthcare practitioners working with children and young people; including doctors, nurses, psychologists, and physiotherapists. This essential resource empowers you to provide the best possible care for young patients, helping them find comfort and relief in their journey towards healing.

**free implicit bias training for nurses: The Science of Learning and Development**

Pamela Cantor, David Osher, 2021-06-21 This essential text unpacks major transformations in the study of learning and human development and provides evidence for how science can inform innovation in the design of settings, policies, practice, and research to enhance the life path, opportunity and prosperity of every child. The ideas presented provide researchers and educators with a rationale for focusing on the specific pathways and developmental patterns that may lead a specific child, with a specific family, school, and community, to prosper in school and in life. Expanding key published articles and expert commentary, the book explores a profound evolution in thinking that integrates findings from psychology with biology through sociology, education, law, and history with an emphasis on institutionalized inequities and disparate outcomes and how to address them. It points

toward possible solutions through an understanding of and addressing the dynamic relations between a child and the contexts within which he or she lives, offering all researchers of human development and education a new way to understand and promote healthy development and learning for diverse, specific youth regardless of race, socioeconomic status, or history of adversity, challenge, or trauma. The book brings together scholars and practitioners from the biological/medical sciences, the social and behavioral sciences, educational science, and fields of law and social and educational policy. It provides an invaluable and unique resource for understanding the bases and status of the new science, and presents a roadmap for progress that will frame progress for at least the next decade and perhaps beyond.

**free implicit bias training for nurses:** Psychiatric Nursing Mary Ann Boyd, 2002 Now in full color, this comprehensive text blends a neurological understanding of mental disorders with the traditional psychodynamic approach to address changing roles and new perspectives for nursing practice. Both a classroom text and a reference for treating psychiatric disorders in any setting, it is grounded in current research and reflects current practice. Special features include: interdisciplinary treatment plans; listings of movies about psychiatric disorders; therapeutic dialogues; solid psychopharmacological content; psychoeducation checklists; and clinical vignettes. Each chapter includes key concepts, key points summary, and critical thinking questions. A Brandon-Hill Recommended Title. For more information, visit <http://connection.LWW.com/go/boyd>.

**free implicit bias training for nurses:** Juvenile Delinquency Christopher A. Mallett, Miyuki Fukushima Tedor, 2018-07-13 *Juvenile Delinquency: Pathways and Prevention* explores the pivotal roles that family, trauma, mental health, and schools have on juvenile delinquency, while exploring opportunities for prevention and intervention. Authors Christopher A. Mallett and Miyuki Fukushima Tedor draw from years of experience working with juvenile offenders to shed light on the nature of delinquency and the diverse pathways to juvenile delinquency, while offering evidence-based techniques for preventing and rehabilitating youthful offenders. Clear explanations of the concepts and thought-provoking case studies move students beyond memorization—encouraging them to think critically about juvenile delinquency and make recommendations for better practices and policies.

**free implicit bias training for nurses:** Structural Competency in Mental Health and Medicine Helena Hansen, Jonathan M. Metzl, 2019-03-28 This book documents the ways that clinical practitioners and trainees have used the “structural competency” framework to reduce inequalities in health. The essays describe on-the-ground ways that clinicians, educators, and activists craft structural interventions to enhance health outcomes, student learning, and community organizing around issues of social justice in health and healthcare. Each chapter of the book begins with a case study that illuminates a competency in reorienting clinical and public health practice toward community, institutional and policy level intervention based on alliances with social agencies, community organizations and policy makers. Written by authors who are trained in both clinical and social sciences, the chapters cover pedagogy in classrooms and clinics, community collaboration, innovative health promotion approaches in non-health sectors and in public policies, offering a view of effective care as structural intervention and a road map toward its implementation. *Structural Competency in Mental Health and Medicine* is a cutting-edge resource for psychiatrists, primary care physicians, addiction medicine specialists, emergency medicine specialists, nurses, social workers, public health practitioners, and other clinicians working toward equality in health.

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